

Monadnock Regional School District (MRSD)
Non-Public Meeting Minutes
February 7, 2012
Mt. Caesar Elementary School, Swanzey, NH

Members Present: Richard Thackston, Pat Bauries, William Felton, Ed Jacod, Winston Wright, Phyllis Peterson, Mike Blair, James Carnie, Jen Labadie, Scott Ellsworth, Eric Stanley and Lisa Steadman. **Absent:** Mike Morrison, Bruce Barlow and unassigned seats from Roxbury. **Also present:** D. Hodgdon, Superintendent, K. Craig, Assistant Superintendent, J. Fortson, Business Manager and L. Aivaliotis Recording secretary.

9:10 PM RSA 91-A:3 II (a) Compensation of a Public Employee: R. Thackston explained MESSA has an issue not with the amount of the raises but the distribution of the raises. The distribution is at the discretion of the School Board and the administration. It was being allocated toward the aids to bring some of them up to \$16.00 an hour. The administrative secretaries and the maintenance will receive no raises for year one and year two, but will move up each year on the scale. They are at the top for salary. The Union voted on the contract but did not agree on the distribution of the raises. E. Jacod explained the process and agreement made between the Negotiating Team and MESSA. He said some members are upset because they are not receiving a raise until the end of the three year contract. E. Jacod said he would like them to accept but if not they would do this again next year. D. Hodgdon explained a few are opposing the distribution. R. Thackston stated out of 149 members 22 will not be getting raises. P. Bauries restated that everyone moves up a step each year. The paraprofessionals move up a step and receive a 2% increase for the first two years and on the third year everyone will receive a 1% increase. The Board relooked at the January 10, 2012 non-public minutes and it is stated that the distribution is at the discretion of the Board and the administration.

MOTION: P. Bauries **MOVED** a 1 ½% increase for non-union/non-SAU employee administrators and a 2% increase for Sherry Paige. **SECOND:** E. Jacod. **DISCUSSION:** E. Jacod explained they were trying to figure out how to deal with the insurance but ran out of time. **VOTE:** 12.650/0/0/2.350. **Motion passes.**

MOTION: E. Jacod **MOVED** to leave non-public session. **SECOND:** M. Blair **VOTE:** 10.898/0/0/4.102. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary